



Code	POL011
Title	Environmental Policy
Issue Date	19/09/2025
Version	V11
Author	Richard Hazel
Authorised	Robert Fenton
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Policy Statement

Dri-Pak Limited's policy is to conduct all our business in a legal, ethical, and responsible manner.

We recognise the necessity of environmental stewardship to the long-term sustainable growth of our business, through the protection of our employees, the people working within our supply chains, and the locality in which we operate. Dri-Pak Limited will ensure that any business decisions consider the effect on the environment, and that any impacts are appropriately addressed and sufficiently mitigated.

We are in the business of manufacturing; therefore, we must address the environmental impacts of our products and our operations and support our suppliers to do the same.

All raw materials and products are developed with environmental issues at the forefront of our minds.

This policy applies to all persons working for Dri-Pak Limited or on our behalf in any capacity and at all levels. All Dri-Pak Limited employees and any other persons associated with us should read, understand and follow this policy.

This policy does not form part of any employee's contract of employment and is subject to amendment at any time.

Dri-Pak Limited's Environmental policy aims to integrate sound environmental practices into its operations, and it has the following principles:

Regulations and Legislation

Dri-Pak Limited will be fully aware of the requirements of all relevant and current regulations and legislation and we will work with the appropriate authorities and organisations to achieve this.

Waste

Dri-Pak Limited will seek to minimise waste and promote waste recycling and the use of recycled materials within the products we manufacture and supply.

Energy and Resources

Dri-Pak Limited will monitor the energy we use in our operations and wherever possible install energy saving solutions. We will take positive action on material, energy, and water consumption in order to preserve, as far as is practicable, natural resources.

Discharges and Emissions

Dri-Pak Limited will reduce or eliminate as far as is possible all discharges and emissions to air, land, and water, by improving our processes, treatments and minimising risks.



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Pollution Risk Assessments

Dri-Pak Limited will take all necessary actions to reduce pollution risks by:

- Improving all production and warehousing areas where environmentally hazardous products are used or stored
- Following strict procedures of storage and handling of environmentally hazardous products
- Controlling and checking on a regular basis all materials and processes using or containing environmentally hazardous products
- Devising emergency plans and procedures to deal with potential accidents and hazards

Products

Dri-Pak Limited will continually review the environmental impacts of the products we manufacture and supply and work to reduce the harmful impacts of these by research and development of new and existing products.

Suppliers and Customers

Dri-Pak Limited will work with all our suppliers to identify the best possible environmental practices and to always work to high environmental standards.

We will strive to give our customers the best available information to enable them to use our products in a safe and environmentally friendly manner.

Organisation

Dri-Pak Limited will integrate into our organisation an environmental structure to ensure this policy can be abided by, and that we can follow through on our environmental commitments.

We will provide appropriate environmental training for all our staff, to ensure that all employees are aware of their responsibilities under this policy.

All staff will be made aware through training that poor practices can result in hazards and risks to both their, and others, Health and Safety as well as the environment.

The business will conduct a regular audit of our environmental performance to assess progress and identify any deficiency in order to correct them.

Robert Fenton

Group Managing Director

19th September 2025